****

**Shirzad Chamine**

**Chairman of the Board, CTI**

****

*The New York Times*’ best-selling author of *Positive Intelligence* (Greenleaf Book Group Press, 2012), Chamine joined CTI in 2002 because he recognized that coaching represented a powerful mechanism to enable individuals to achieve their personal and professional potential. He also saw CTI's unique Co-Active model as a powerful context for building more effective business relationships between employees, managers and organizations.

Prior to joining CTI, Shirzad founded MindSteps, Inc., the first web-based enterprise software for career development and performance management, used by companies such as Hewlett Packard, Wells Fargo Bank, Agilent and Visa International. Before founding MindSteps, Shirzad was a senior marketing manager and consultant to Hewlett Packard, Apple Computer, and Autodesk, Inc.

Shirzad has served as Visiting Professor of Interpersonal Dynamics at the University of San Francisco School of Law and facilitated Stanford MBAs in similar classes. He has also been a guest lecturer at Stanford’s Industrial Engineering program. Shirzad holds an MBA from Stanford University, an MS in Electrical Engineering from Columbia University, and a BA in Psychology from San Francisco State University.